

# Resilient Louisiana Commission



**Education & Workforce Development  
Task Force**

## TASK FORCE PROCESSES AND OVERVIEW

5/1 - First meeting

5/8 - Members asked to complete a survey on guiding principles and priorities for the work of the task force

5/13 - Creation of sub-groups focused on specific priorities elevated through the survey process

- Alignment and data
- Education and training in the new normal
- Digital divide
- Childcare

5/13-6/3 - Development and revision of EWD recommendations

6/3-6/17 - Refinement and refocusing of recommendations to reflect RLC guidance on equity principles

Building a better  
Louisiana:  
resilience for  
individuals,  
families, and the  
state in the face  
of chronic  
stresses and acute  
shocks.

## GUIDING PRINCIPLE

This crisis calls for a structural redesign of our systems and institutions around one guiding principle:

### Resilience is one Louisiana.

This means:

- All people are valued;
- Equity gaps are erased;
- Information is shared;
- Resources are leveraged;
- Outcomes are published and made widely available and accountability measures are embedded in every process; and
- 100% collaboration links all agencies and entities focused on human development.



## KEY GOALS

### Overall Goals

- Get people working
- Access to Quality Childcare
- Erase Digital Divide
- Build Resilient Families





## RECOMMENDATION AND PRIORITIES

### Overarching Recommendation:

Transformative redesign of education and workforce systems with every approach centered on the person and the family

### Supporting Priorities:

- Combined state plans and processes brought into alignment
- Crisis-informed snapshot of the state of the economy and opportunity in LA
- Proactive and braided resourcing
- Collaborative regional processes



## DETAILED RECOMMENDATIONS

### Five primary categories:

- Workforce Development and Reemployment
- Resilient and Equitable Education and Learning in the New Normal
- Leveraging Economic Development for Resilient and Equitable Education and Workforce Development
- Resilient Foundations for Individuals, Families, and Households
- Bridging the Digital Divide



## TOP RECOMMENDATIONS

## Workforce Development and Reemployment



- Rapid people-centered (re)employment
  - (LWBDs, REDOs, Ed partners)
- Capture current state of the economy
- Deep collaborative regional engagement
- Leverage public benefits to employment
  - Atlanta Fed Cliff tool
- New data infrastructure for reporting/accountability for short-term credentials and industry-based certifications



## TOP RECOMMENDATIONS

- Quality early childhood access/affordability
- K-12 continuous learning plans & New work-based learning models
- Erase digital divide (K-12 & higher education)\*
- Transformative redesign of higher education focused on responsiveness, resilience, and equity
- Talent development at scale
- Accelerate equitable education to employment
- Innovative and leveraged funding models

## Resilient and Equitable Education and Learning





## TOP RECOMMENDATIONS



## Leveraging Economic Development

- Focused business support- small, mid-sized, minority or veteran owned and rural
- Harness LED & REDOs/ LWDBs/WIC to drive in-demand skill development
- LED FastStart - new training partners & marketing outreach
- LED Playbook higher ed engagement/on-going HBCU efforts including local WDB

## TOP RECOMMENDATIONS

## Resilient Individuals and Households

- Every Louisiana Household = Resilient Household (1.6m)
- Two-generation approach
- Quality childcare
  - Family needs/business support
- Trauma-informed support
- Proactive Resourcing



## TOP RECOMMENDATIONS



## Bridge Digital Divide

- Erase digital divide now
- Build infrastructure
- Leverage Funding
- Support rural markets
- Wireless & broadband
- Think e-commerce
- Build STEM ecosystem



## REOPENING GUIDELINES

Guidance developed and approved for safe phased reopening of early childhood, K-12 and higher education







# Questions

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